

MANAGEMENT PROGRAMME

Forging our new future

As today's workplace continues to evolve and change so must the way we manage. We are not only expected to be good managers but inspiring leaders who produce high performing teams and drive operational success.

FIND OUT MORE

This Management Programme aims to:

- ✓ **Develop** self-awareness
 - ✓ **Enhance** self and team management
 - ✓ **Cultivate** decision making
 - ✓ **Sharpen** strategic thinking
 - ✓ **Raise** collaboration
- ✓ Provide the opportunity to **sharing learning and best practice** with trusted colleagues
 - ✓ **Ensure Energy levels** during learning by using our expertise in digital and classroom delivery
 - ✓ **Offer an internationally recognised qualification** to ensure professional standard.



Approved
Centre

As an approved ILM Centre, Goodfoot can provide all the processes necessary to enable participants to receive externally verified qualifications for the training provided.

MANAGEMENT PROGRAMME

Delivery

This management programme can be delivered via a series of digital workshops or face-to-face sessions and will include both pre-and-post work for delegates.

- **Case studies & examples will be applied from your organisation** to provide specific organisational context
- **All sessions will be highly interactive** with a mix of group discussion, project work, self-reflection, exercises, questionnaires & real-life, provided by the organisation
- **The emphasis will be upon participants working together** to think through challenges for themselves and discuss approaches with the course tutor to develop a personal set of actions
- To support delivery of learning outcomes within a very compacted time frame, **completion of tasks will be required pre & post sessions**
- **The programme facilitates a high level of interaction & involvement from participants.**



The Modules

Module 1:

**FOCUS ON THE FUTURE –
Open up organisational
success**

This module aims to align company strategy to individual aims and objectives in order to achieve organisational success. It will look at company culture and how we can support and manage cultural change.

Module 2:

**FOCUS ON SELF –
Build performance through
Emotional Intelligence**

The development of Emotional Intelligence has proven to be one of the most important contributors to individual, team and organisational success. We will help individuals understand the importance of Emotional Intelligence and the role it plays in building trust, collaboration, and the team performance.

Module 3:

**STRATEGIC THINKING –
Open up your mind.
Secure your vision**

Here we will provide you with a range of strategic thinking techniques and methods. Enabling you to understand as managers and leaders how to use strategic thinking to guide the direction of their teams and come up with solutions to key business problems.

Module 4:

**FOCUS ON TEAM
MANAGEMENT –
Setting Goals and Achieving
Results**

This module identifies the challenges managers face, managing teams which are both office-based and remote. We will look at what type of leader you are and how you can get the best out of your teams to create high performance.

Module 5:

**FOCUS ON TEAM
BEHAVIOURS –
Managing Team Challenges**

How do we build cohesive and powerful teams? This module will enable you more effectively manage team performance as well as improve team communication.

Module 6:

**FOCUS ON COACHING –
Open up your Team.
Develop their future**

Great managers are confident and capable of powerfully coaching their talent pool. We explore the benefits of developing your people, how and when to develop a coaching plan, and how to use appropriate coaching techniques.

Module 7:

**OPEN UP THE FUTURE –
Solve the problems of the
present**

Being able to make decisions and problem solve is a key skill for any manager and can be time critical. Here we will explore the effective methods to problem solving and how to confidently make business decisions.

Module 8:

**MAKING OUR WAY
FORWARD**

Participants will present their projects and action plans and outline how these will be implemented within the business to achieve the outcomes they have committed to.

About Goodfoot Development

Goodfoot is dedicated to helping you create a well- balanced, positive and highly performing workplace.

Founded in 1998 we have developed 10,000's of individuals across the globe, from executives to front line staff. Our dedication and focus is in providing the most effective and appropriate learning experience for the organisations we work with.



Our Management Programmes are committed to meeting the needs of the individuals and the business. We will work with you to prioritise and understand fully how we can meet these needs in order, to maximise performance.

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